

ENROLLMENT/CHANGE FORM FOR SMALL BUSINESSES

Enrollment guidelines:

1. Eligible employees electing coverage for themselves must enroll following completion of their eligibility period. Employees who do not enroll **cannot enroll at a later time** unless they show proof of loss of coverage under another dental program.
2. Enrollees electing dependent coverage must enroll all eligible dependents. Enrollees declining dependent coverage **cannot enroll their dependents at a later time** unless the dependents show proof of loss of prior coverage under another dental program.

Delta Group Name Small Businesses		Delta Group Number	Name of Your Employer		Employer Number
Name			Social Security Number IMPORTANT — PRINT VERY CLEARLY		
Last		First	M.I.	— —	
Address			City	State	ZIP

A. Complete this section for new enrollment or change of status

<p>Action requested</p> <input type="checkbox"/> New enrollment <input type="checkbox"/> Change in enrollment <input type="checkbox"/> Rehire <input type="checkbox"/> COBRA enrollment <input type="checkbox"/> Reinstatement <input type="checkbox"/> SSN Correction	<p>Date Employed</p> ___ / ___ / ___ <small>Month Day Year</small>	<p>Birthdate</p> ___ / ___ / ___ <small>Month Day Year</small>	<p>Sex</p> <input type="checkbox"/> Male <input type="checkbox"/> Female	<p>FOR OFFICE USE ONLY</p> <p>Effective date of coverage ___ / ___ / ___</p>
<input type="checkbox"/> COBRA Enrollment I understand that I may be required by the employer to pay for COBRA benefits. Note: If Dependent is enrolling under own social security number, the original Enrollee's social security number must be supplied. Qualifying Date ___ / ___ / ___ <small>Month Day Year</small> Benefits previously received under social security number (Enrollee ID Number) _____				

B. Complete this section for changes to existing enrollment (Complete all sections that apply)

<input type="checkbox"/> Name change <input type="checkbox"/> Add/delete dependent <input type="checkbox"/> Add/delete domestic partner Effective date of change ___ / ___ / ___
Reason for change _____

C. Complete this section for new dependent enrollment or to add or delete dependents

Spouse/Domestic Partner Name	Add / Delete	Sex	Birthdate	Date of Marriage	
Last (if different) First		M F	Month Day Year	Month Day Year	
Child Name	Add / Delete	Sex	Birthdate	If child is 19 years or older	
Last (if different) First		M F	Month Day Year	Full-time Student?*	Disabled?
				<input type="checkbox"/> Yes* <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes* <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes* <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes* <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

***If yes, please provide proof of full-time student status**

D. Signature (Form must be signed to be processed)

I understand that I may be required to contribute up to 25% of the cost for my coverage. Additionally, I may be required to contribute up to 50% for coverage of my dependent(s). (Exception — See COBRA enrollment.) I agree to continue membership in this program during employment and while the program is in force, I agree to comply with the terms of the contract.

Employee Signature _____ Date _____

Form must be received no later than the 25th of the month prior to the desired effective date. PLEASE ALLOW AT LEAST 5 DAYS TO PROCESS.